

## **Exceptional employee focus: Oxea certified as 'Top Employer in Germany 2015'**

**Oberhausen, Germany, February 18, 2015** - An independent review by Dutch research company Top Employers Institute has certified Oxea as 'Top Employer in Germany 2015'. In the field of human resources, Oxea has made a name for itself as a forward-looking employer concerned with continually improving its working environment and investing in employee development. The in-depth review looked closely at criteria such as talent strategy, personnel planning, new employee integration, training and development, performance management, senior management development, career and succession planning, compensation and other benefits, as well as corporate culture. Just recently the German news magazine Focus awarded Oxea first place as the best medium-sized employer in Germany's chemical and pharmaceutical industry.

"This certification is an added incentive for Oxea to keep evolving as an employer," said Dr. Martina Flöel, spokesperson of Oxea's Executive Board. "To ensure our continued success, it is crucial that we not only offer our employees plenty of opportunity for professional development but that we also attract talented youngsters to our team. The distinction of being voted a 'Top Employer in Germany 2015' helps young professionals choosing a company to work for," she added.

"Our detailed investigation revealed that Oxea has created an outstanding employee environment and offers a wide range of creative initiatives. These range from secondary benefits and good working conditions to a performance management system that is fully in line with its corporate culture," said Dennis Utter, Regional Director of Top Employers Institute.

### **About Oxea**

Oxea is a global manufacturer of oxo intermediates and oxo derivatives, such as alcohols, polyols, carboxylic acids, specialty esters, and amines. These products are used for the production of high-quality coatings, lubricants, cosmetics and pharmaceutical products, flavorings and fragrances, printing inks and plastics. In 2012, Oxea generated revenue of about EUR 1.5 billion with its over 1,400 employees worldwide. Oxea is owned by Oman Oil Company S.A.O.C. For more information about Oxea, visit [www.oxea-chemicals.com](http://www.oxea-chemicals.com)

### **About Oman Oil Company**

Oman Oil Company S.A.O.C. (OOC) is a commercial company wholly owned by the Government established in 1996 to pursue investment opportunities in the wider energy sector both inside and outside Oman. The Company plays an important role in the Sultanate's efforts to diversify the economy and to promote domestic and foreign investments as well as fostering and building human capital.

### **Press contact:**

OXEA GmbH, Otto-Roelen-Str. 3, D-46147 Oberhausen  
Birgit Reichel, phone +49 (0) 208-693-3112, fax +49 (0) 208-693-3101  
[birgit.reichel@oxea-chemicals.com](mailto:birgit.reichel@oxea-chemicals.com), [www.oxea-chemicals.com](http://www.oxea-chemicals.com)